

### Equity Leader's Self-Reflection Survey

	I haven't really thought about this.	I have thought about this, but I want to learn more.	I am intentionally working on this.	This is a consistent part of my professional practice.
I value and seek out diverse perspectives in my decision making.	1	2	3	4
I incorporate diverse perspectives in my decision making.	1	2	3	4
I acknowledge the importance of mutually respectful relationships with colleagues, students, families, and the community.	1	2	3	4
I cultivate trust through mutually respectful relationships with colleagues, students, families, and the community.	1	2	3	4
I acknowledge the deep-rooted understanding that families and members of the community have about the strengths and needs of their children.	1	2	3	4
I solicit and utilize the deep-rooted understanding that families and members of the community have about the strengths and needs of their children.	1	2	3	4
I recognize the importance of processes and practices that are inclusive, especially for those who are often not engaged or are excluded.	1	2	3	4
I establish and implement processes and practices that are inclusive, especially for those who are often not engaged or are excluded.	1	2	3	4
I acknowledge the unique funds of knowledge, strengths, and perspectives of diverse people to enhance and inform my decisions and actions.	1	2	3	4
I incorporate the unique funds of knowledge, strengths, and perspectives of diverse people to enhance and inform my decisions and actions.	1	2	3	4
I recognize the importance of collaborations with people of diverse backgrounds and perspectives to identify innovative and effective approaches.	1	2	3	4
I leverage collaborations with people of diverse backgrounds and perspectives to identify innovative and effective approaches.	1	2	3	4
I respect actions and decisions that promote cultural responsiveness and inclusiveness.	1	2	3	4
I advocate and implement actions and decisions that promote cultural responsiveness and inclusiveness.	1	2	3	4
<b>Column Totals</b>				
<b>Grand Total</b>				

Date: \_\_\_\_\_

Next Steps: