BREAKING DOWN THE SILOS

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Rose Marie Bell
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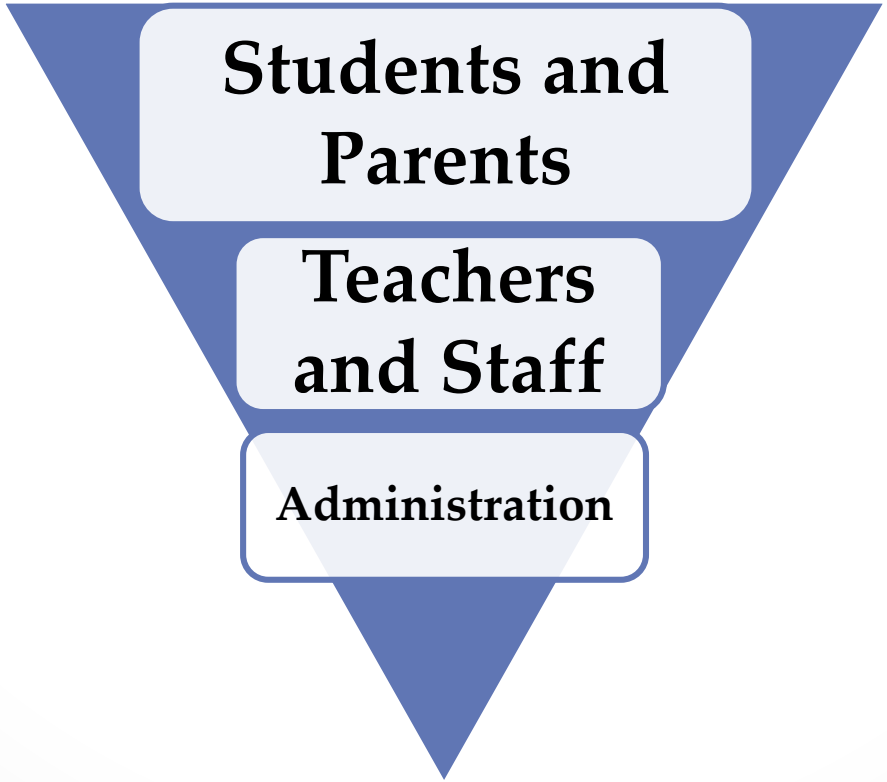
title

Hillsborough County
PUBLIC SCHOOLS
Excellence in Education

Collaboration of Federal Programs

Unified Vision

Preparing Students for Life



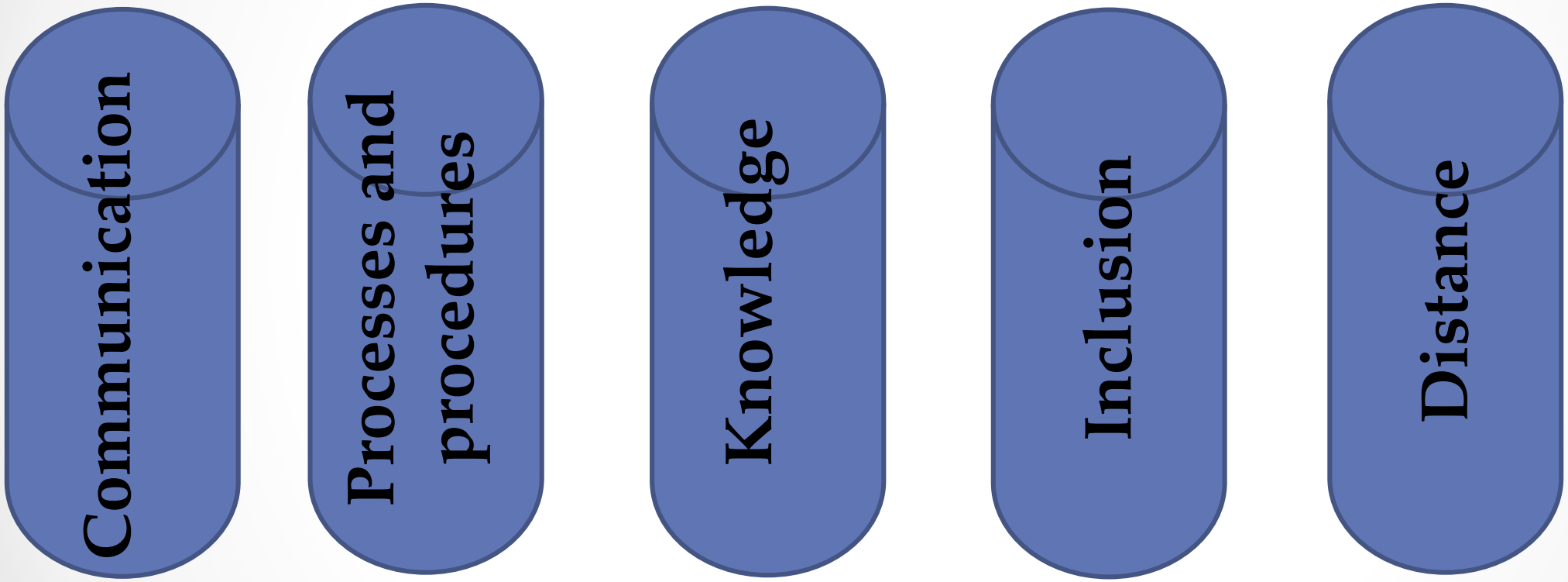
Alignment to the Vision

- Goals
- Plans
- Values and beliefs
- Decisions
- Strategies
- Organization chart
- Budgets
- Etc.

STUDENT ADVOCACY RELATIONSHIPS STUDENT EQUITY ENGAGED STUDENTS

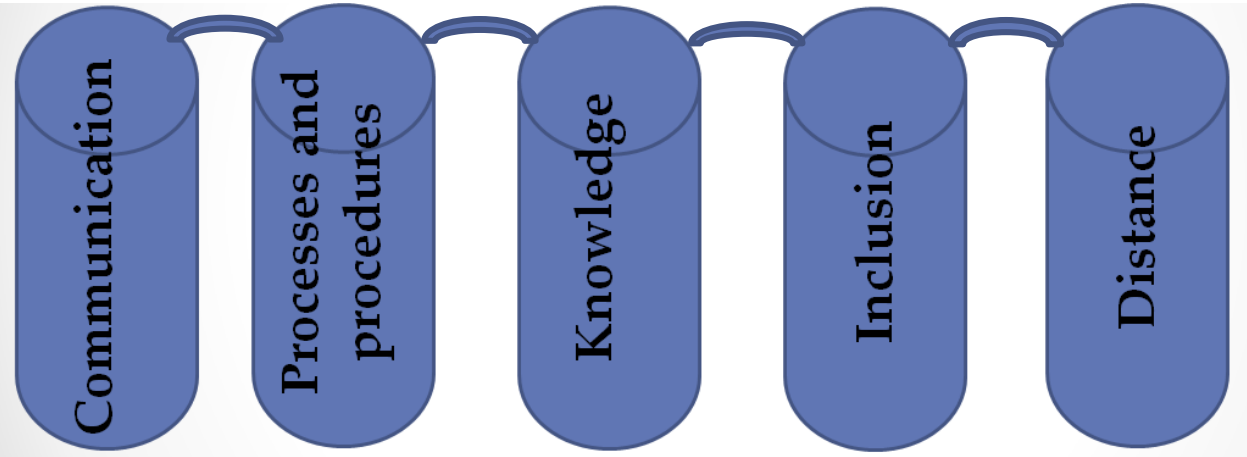
= Student Achievement

Overcoming Barriers



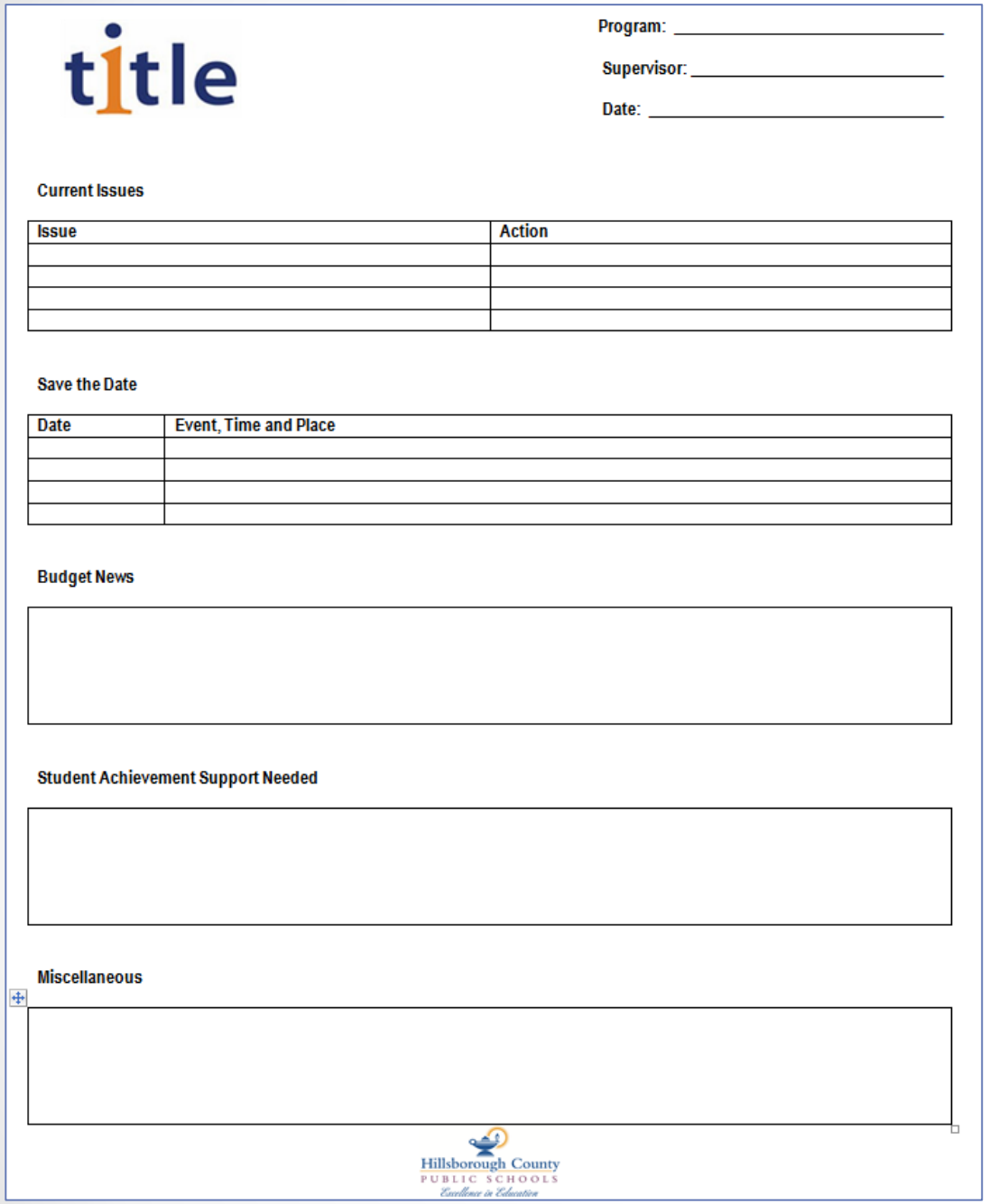
Factors that Connect

- Relationships built on mutual respect, confidence and trust in one another
- Structure of district personnel
- Clear, consistent and constant communication



Title I Staff Meetings

- **Inclusion**-parent involvement, migrant, ELL, homeless, N & D, school improvement, ERT, evaluation, professional development, federal property, Head Start, budget personnel
- **Knowledge** is power. We share it.
- **Team work** is encouraged.
- People working outside comfort zone
- Value input of the team. Meeting communication form
- Deliver excellent customer service "All things Title I"



title

Program: _____

Supervisor: _____

Date: _____

Current Issues

Issue	Action

Save the Date

Date	Event, Time and Place

Budget News

Student Achievement Support Needed

Miscellaneous

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Sample meeting collection form.

Federal Programs Conference

Examples of Collaboration

- BETA testing of the CIMS system
- Title I Part A project application
- SIG grant
- Monitoring
- Comparability
- School site focus groups
- Title I Handbook
- Monthly Updates and Reminders Newsletters

title Monthly Updates and Reminders

Aug/Sept. 2015

We exist to provide leadership and technical assistance to the schools of Hillsborough County and local operating agencies to implement programs and services that ensure that all children have a fair, equal and significant opportunity to obtain a high-quality education. In an effort to accomplish this, we also provide additional resources to high poverty schools to enhance opportunities for at-risk and disadvantaged students.

In an effort to assist you and your staff with the Title I school wide program, each month you will receive updates and monthly reminders that relate to initiatives and compliance. The information contained in the communication should be shared with the person responsible for the Title I T.A.S.K. Box. If you have any questions, feel free to contact our office.

Academic Support and Federal Programs would like to send our BEST WISHES for an awesome school year! We are just a phone call away for any support that is needed.

Department Contact Updates

Vinny Faucette-Budget and Unit Adjustments-272-4875
Stacy Polhill-Accountant School Budgets-272-4425
George Fekete-Federal Property and Resource Teacher Screenings 272-4484

Project Application

The Title I Part A project application has been submitted to the FDOE for approval. **See page 2 for the 2015-16 Title I project goals.**

School Budgets

- Remember to review your Title I budget including the new ledger tab which tracks purchases. Budgets are updated and posted monthly by Stacy Polhill.
- Review Unit Allocation Report HR1020A and the FTE Roster by Site Report HR1003A to ensure that everyone is paid correctly. Check for over and under FTEs. Every employee equals 1.0 FTE unless part-time or half-time employee.
- Temporary Payroll Reminder (T-Pay)-Prior to an employee beginning work in a T-Pay unit, there must be a unit in place and the employee must be in the unit.
- Remember to use the Title I Request System for all requests. This is how funding is monitored. All telephone or email inquiries MUST be followed up with a formal request to the Title I Request System.

Department Contacts

Debra Arias
General Director
272-4507

Rose Marie Bell
Coordinator Compliance
272-4528

Stacy Polhill
Accountant School Budgets
272-4425

Vinny Faucette
Executive Secretary
272-4875

Sheryl Haight
Secretary
272-4462

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Project Application Goals

The Title I Part A project application has been submitted to the FDOE for approval. **The following are project goals that were shared at the Title I principals meeting.**

Measure	Baseline	Target
4-year Graduation Rate:	72%	75%
% of teachers who are highly effective:	37%	40%
% of students who are retained:	4.7%	<4%
% of students with a GPA of 2.0 or higher:	79%	82%

Parent Involvement

The deadline to complete the parent involvement plan (PIP) on the FDOE online system is **September 25th.** To sign on go to: https://app1fldoe.org/bsa/parentinvolvementplan/. The login is 29 followed by site number. (Example : 290041) When you are prompted to change your password, use your site number followed by 1415 (school year). (Example: 00411415)

Parent Involvement Team Support

Ame Silverstein-Areas 1 and 2
Tracy Aguilar-Areas 3 and 7
Mercedes Brown-Areas 4 and 5, Miles Elementary
Cheryl Bunting-Areas 6 and 8, Colson, Mann, McLane, Schmidt, Seffner and Yates

Monitoring/Documentation (to be included in T.A.S.K. Box)

August

School Improvement:

- SAC Meeting Topic: SIP Development
- Seek professional development regarding SAC/SIP or to support changes or modifications to parent/community involvement

Parent Involvement:

- Distribute School Compact (Aug/Sept)
- Conduct Title I Annual Meeting (Aug/Sept)
- Continue to develop School Title I PI plan

Highly Qualified:

- Send out "Right to Review" letter. Templates available on the Federal Programs IDEAS Conference. Upload a copy of the school's letter to the TASK box in the "highly qualified" file.

September

School Improvement

- Notify parents of SPAR report's availability
- SIP and Waiver Finalization

Parent Involvement

- Annual Title I Meeting (PowerPoint template and parent brochures located in Parent Involvement icon folder #3)
- Distribute School Compact (Aug/Sept)
- Distribute District Title I PIP brochure (Sept/Oct)

T.A.S.K. Box Update

The TASK box is now located in the federal programs conference. Log on to IDEAS and select the federal programs conference icon.

Next, select the TASK Box Upload icon. Choose school type. Find your school's name. Documents will be uploaded to the appropriate files as pictured below.

Aug/Sept. 2015

- Delfie Almonte at Dunbar Elementary School for assisting her peers. Thank you for going above and beyond!
- Dickenson, Sheehy, Morgan Woods and Eisenhower for being the first to upload documents to the new TASK Box on IDEAS! Thank you for blazing the new trail!

- Project PROMISE

Hats off to an amazing team!
HCPS Project PROMISE, Office of Procurement, and Office of Supplier Diversity.
The information expos held for our facility administration (Monday, August 3, 2015) and vendors (Wednesday, August 5, 2015) were seamlessly executed. The HCPS - Project PROMISE message and future direction were thoroughly and enthusiastically conveyed. The "Rx for Success" theme was ideal. The meeting spaces were perfect; and the donation arrangements for coffee, bottled water, Panera breakfast and lunch, etc. were such a nice touch (and appreciated by all). The positive feedback from facility administration and vendors alike keeps coming...and all are engaged and looking forward to continuing another project year journey with us. It is evident that we share the same vision, and that is rolling up our sleeves and: Preparing students for life. Again, thank you for your teamwork!

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Looking Ahead...

October

SAC Meeting Topic: Review baseline testing data

Send home condensed version of SIP in 1st Report Card

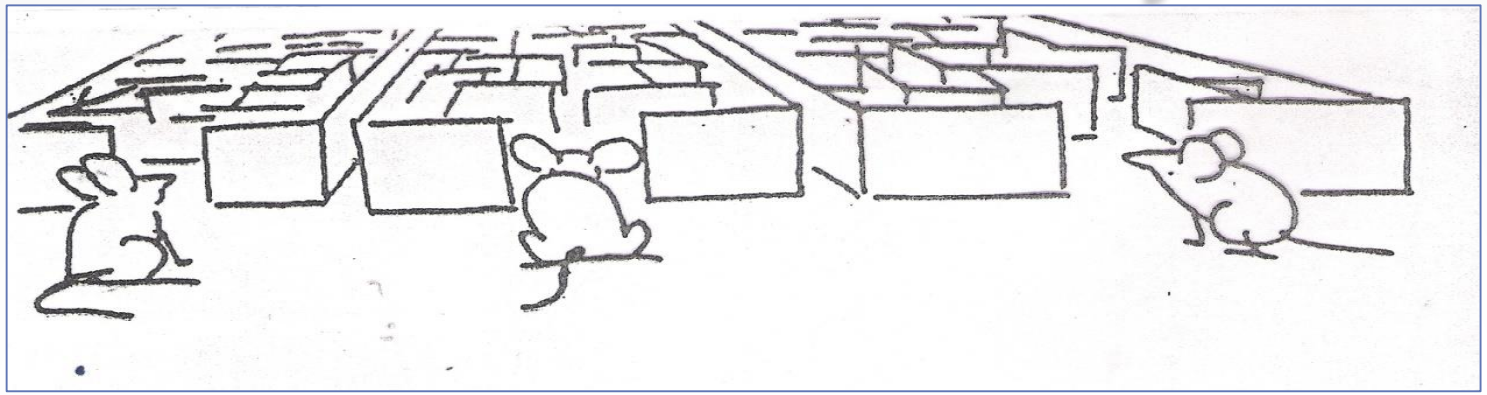
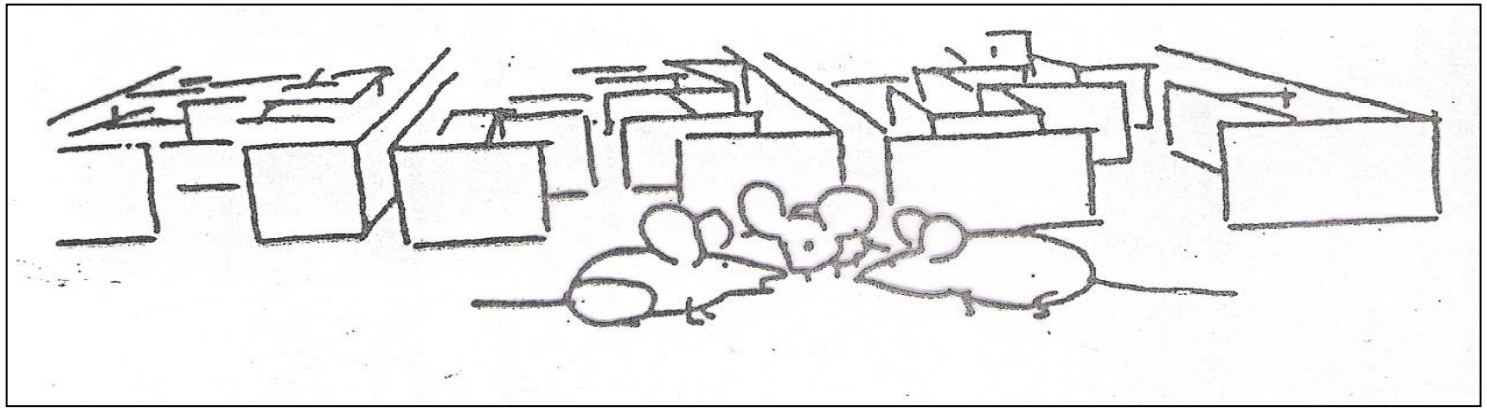
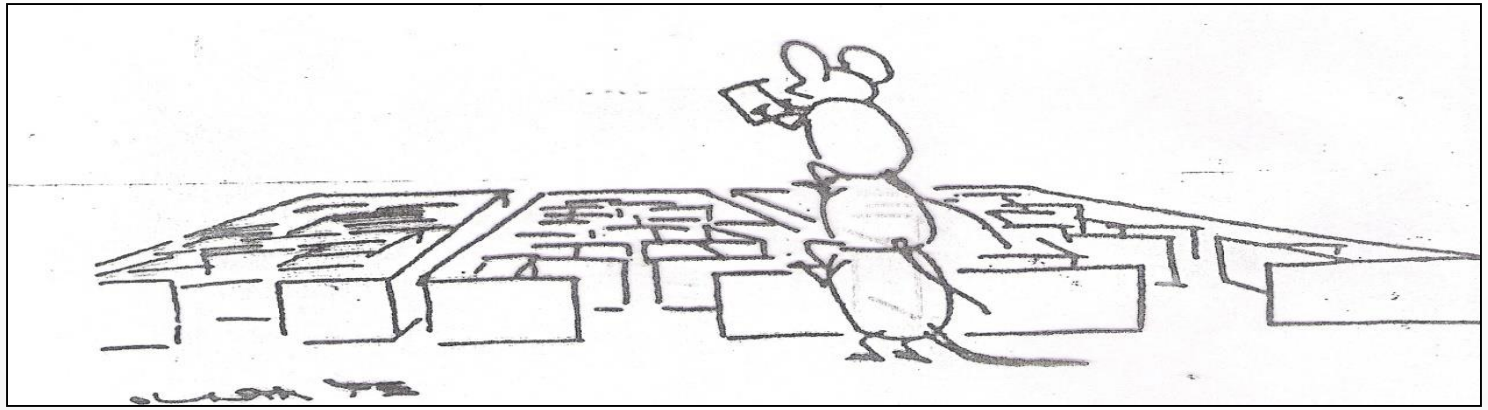
Peer Review of your SIP

Parent University dates:

- September 12, 2015 at Gaither High School
- November 7, 2015 at Leto High School
- February 20, 2016 at Bloomingdale High School

⇒ Registration 7:30 a.m., General session, 8:00 a.m., Lunch 11:30 a.m.

⇒ For more information visit www.all4schools.org/hillsborough

Remember that Title I funds can be used for bus transportation for parents to attend these events. Use the Title I Request System to reserve buses. Make your requests early to allow for planning time.

Collaboration is key…